



CSPM Research Mentorship Program Terms

1. A mentor-mentee relationship is defined for a period of 12 months, as part of the CSPM Research Mentorship Program.
2. Both mentor and mentee agree to regular meetings, on average monthly, during this time period, but with exact frequency to be determined jointly by the mentor and mentee. Meetings could occur in person or virtually (via Zoom).
3. Both parties agree to maintain confidentiality regarding any information disclosed during the mentoring relationship.
4. It is possible to terminate the mentoring relationship before the 12-month period ends if one or both parties so desire. In that situation, the participant who chooses to opt out should communicate this information to the other party and to CSPM's R&D committee.
5. In case of issues in the mentoring relationship the mentor or mentee can directly connect with the CSPM resource (a designated R&D committee member)